

**APJ Abdul Kalam Technological University
Thiruvananthapuram**

Abstract

APJAKTU-Admin-Harrasment of women at workplace (Prevention, Prohibition and Redressal) Act,2013-Constitution of Internal Compliance Committee in the University-reg

ADMINISTRATION

U.O.No. 907/2021/KTU

Thiruvananthapuram, Dated: 12.06.2021

Read:-1. Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal), Act, 2013.

2. NOTIFICATION. No. 18565/Leg.Pbn.2/2013/Law dtd. 23/11/ 2013.

3. Letter no:K3/59/2021H.Edn dt 23/03/2021

ORDER

Vide paper read as 1 and 2 above, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act 14 of 2013) was enacted to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

In pursuance of the Act, the Additional Chief Secretary to Government, Higher Education K Department has requested to ensure constitution of an Internal Complaints Committee (ICC) in the workplace as mandated in the Act vide paper read as 3 above. The Presiding Officer and every member of the Committee shall hold the office for such period not exceeding three years from the date of this order.

Sanction is accorded by the Vice Chancellor to constitute an Internal Compliance Committee with the following members.

1. Dr. Ananda Reshmi S, Controller of Examination (Presiding Officer)
2. Adv.Athira P.M, Addl Govt Pleader and Public Prosecutor, District Court, Kozhikode.(Member)
3. Sri. Nahas A., Section Officer, Affiliation and Legal Section(Member).
4. Dr.Indulekha R., Assistant, Administration Section(Member).

All women employees (regular/contract/daily wage and part-time) come under the purview of the Committee.

Orders are issued accordingly

Sd/-

Dr.A. Praveen *
Registrar

Copy to:-

- 1.The Members of the Committee
- 2.PS to VC/PS to PVC
- 3.PA to R/PA to FO/PA to CE/PA to Dean Academics,PA to Dean Research



4.JR Academics

5.AD(IT) for uploading in the website

6.PRO

7.All Sections for circulation

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